

Message from the CEO

I would like to welcome you all to the new school year. NPW begins this term welcoming Paul Norris and Louise Howard to their respective roles as Head of Education ICT and Head of Schools HR. The NPW Board of Directors are setting a new three-year strategic plan for the company that will reflect and progress our commitment to working with schools to provide and develop the services that you need.

I have the following news:

- londonschooljobs.co.uk, our new jobs board, was introduced in the Spring. So far 3,000 applicants have submitted materials to school

vacancies

- NPW is piloting new services for schools in procurement and School Business Manager Networking. The first SBM Conference was held in July, and received extensive positive feedback from those who attended
- Some school SLAs will be due for renewal in 2016, when schools will have the opportunity to benefit from an updated range of services
- We are developing a comprehensive service to support schools with conversion and transition to academies

NPW business continues at a pace and will continue to reflect the changing education environment. Work has been completed on the second floor of Francis House and the School Management Support Team have moved in to new accommodation. We are looking forward to welcoming you to training sessions and events in our new training suite and conference facilities.

I wish everyone the best of luck in the new school year from NPW and I look forward to continuing our partnership.

- Anna Crispin, CEO NPW

Poem from Class 4L United, Hartley Primary School

Don't be bad to people,
Just be nice so they can treat you the way you want.
Do the right thing
not only in spring.
Be positive,
think maturely, don't fight,
use your brain do it right.
Give some respect and you will get some too.
If someone tells you to do something,
first think, and make your choice right.
Don't lie,
and never make someone cry,
Always put a smile on other's faces
like a rainbow shining bright.
If you are bad,
say sorry,
Don't be rude,
It won't make you cool, dude.
Make the right choice and you
Will be a shining star...

Class 4L United

4L United talked about doing the right thing and making the right choices before coming up with sentences to make up this class poem.

Year 4/5 Music Project at Essex Primary School

Pupils spend a week developing poetry on the refugee theme

All Year 4 classes at Essex Primary School were delighted to receive special workshop sessions with the much-respected musician, Alex Wilson. The beaming maestro captivated pupil's attention with his exuberant, positive attitude and professional musical excellence.

To create their own song, children chose and adapted verses from Benjamin Zephaniah's acclaimed 'We Refugees' poem and composed melodies and rhythms to fit. Each class produced their own unique musical composition which was then put together with the other classes to form a large ensemble, singing in the round.

During the week, year 4 children had studied and developed poetic language on the refugee theme, then drafted and published their own poetic works. A number of these pieces were also integrated into the performance by their proud authors.

Whilst Year 4 were writing their poems prior to Alex's arrival, Year 5 learnt about the countries and religions of refugees that live or

have lived in the local Manor Park area: Ireland, Judaism, Bangladesh and Somalia. Each class worked with their own musician to create performances of songs to present this History and celebrate the lives of refugees. 5F performed traditional Irish folk music and told the tale of how Irish communities moved to England and the USA to escape the devastation caused by the potato famine. 5S captured the essence of Jewish music as they sang melodies and mastered a difficult musical counterpoint in Yiddish and in Hebrew. 5K incorporated Music and Drama beautifully as they presented the story of a family's tiresome yet vital journey from Persia to Bangladesh. Finally, 5B touched the hearts of the audience as they celebrated Somalia through song. This class performed the perfect finale for such a moving music project as they danced and sang with confidence.

In well-orchestrated rehearsals, the year groups and musicians strove to combine their works into a seamless, polished collaboration. Teachers from year 4 and 5 worked together successfully to ensure the



Essex pupils performing



project reflected the hard work and talent of the students. The result was a moving exposition of the plight and pride of refugees from all around the world and in our own neighbourhood. Both performers and audience will forever remember the humbling message, "We can all be refugees."

New facilities at Francis House for hire

Training rooms and Conference room available on the second floor

NPW has recently opened training and conference facilities on the newly refurbished second floor of Francis House.

Two new training rooms provide a professional setting for meetings or small group events and can be booked in conjunction with the

larger conference suite.

The conference suite is a large space that can be adapted to facilitate your event. It is ideal for large training sessions, lectures or speaking events and board meetings.

All other training facilities remain unchanged and available for hire.

All of these spaces can be booked from between £90 to £425. Please contact roombookings@npw.so with requests or for further information.

Sponsor Alan's run for Whipps Cross

NPW Head of School Management Support is taking on a charity Half-Marathon

For twenty years Alan Merry and Whipps Cross Hospital Dermatology Clinic have supported each other in times of need.

On Sunday 20th September Alan, NPW Head of School Management Support, will run the Porto Half-Marathon to raise money for the Clinic that diagnosed and treated him for two malignant melanomas.

You can support Alan and the clinic by making a donation on his JustGiving page: <https://www.justgiving.com/Alan-Merry/> or email him with your pledge at alan.merry@npw.so

He is aiming to complete the 13 mile course along the Duoro River in under 2 hours. All of the money that Alan raises will go directly to the Clinic.

The Clinic has invested heavily in providing good quality,



Alan Merry (centre) and staff at Whipps Cross Hospital

efficient care but needs money to enhance the waiting areas for patients.

Explaining why the Clinic needs help, Alan said: "In the next few

years the NHS will face an even more challenging time. I hope and pray that this will not impact of the high standard of care and support which the Dermatology Clinic provides."

Safer Recruitment Training

The next Safer Recruitment training course will be held on Wednesday 30th September.

The course lasts for one day and is provided free for schools as part of the Schools HR SLA.

Participants will be expected to complete an assessment to test their understanding of the training material.

NB: Participants who have previously completed the course will need to have a refresher after 5 years

has expired. Participants can attend the course or complete the training online at: <http://www.nspcc.org.uk/what-you-can-do/get-expert-training/safer-recruitment-education-course>

Places are limited, contact Rosalind.Sarwan@npw.so to register on the course.

Induction tutors training

Induction tutors/mentors are invited to attend two training sessions. The two-part training is appropriate for both new and experienced induction tutors/mentors.

The first session will take place on Tuesday 8th September. The session is being run in conjunction with the Institute of Education. The second session will take place on Wednesday 16th September.

Contact:

Rosalind.Sarwan@npw.so to reserve a place.

Audience: Induction tutors/mentors

Date: Tuesday 8th September 2015, Wednesday 16th September 2015

Time: 13.00 - 16.00 (8th September) 14.00—15.30 (16th September)

Venue: Francis House, 760 Barking Road, E13 9PJ

Visit Leader Training

A one day course offered in support of the visit leader's role in educational visits/offsite activities that includes practical training outdoors around the City Airport complex.

Elements of the course include legal expectations, visit planning, leading and evaluation as well as managing groups in car parks, moving on foot, road crossings, picnic sites and water hazards and other environments.

The Head Teacher or EVC must still determine the leader's suitability and competence to undertake a leadership role on any particular visit or venture.

The course is not EVC training or a substitute for activity/terrain specific training provided by a sport's national governing body and does not take the place of LA briefings/training on the management of educational visits although these may be included in

this training.

There is a maximum of 12 places for this training.

Outcomes:

Theory session - Visit leaders should leave the course clear about:

- planning, approval and emergency procedures they must follow in their setting
- their role within visit planning, leadership and evaluation
- action points to follow up after the course
- who to contact for further advice

Practical session - Visit leaders should leave the course able to demonstrate basic competence in:

- Simple way finding
- Group management in a range of typical outdoor settings that include working

by water

- How to document risk-benefit management for a site/visit to satisfy the requirements of their setting

Contact: To reserve a place or for more information email Geetha.unnithan@npw.so or telephone: 020 8249 6973.

Cancellation: Cancellation charges apply.

Audience: New and existing visit leaders

Dates: Wednesday 18th November 2015, Wednesday 10th February 2016 & Wednesday 20th April 2016

Time: 09.30 – 15.30 hours.

Venue: City Aviation House, London City Airport, Royal Docks, London E16 2PB.

Organiser: Alan Merry

Cost: £145.00

Teacher Self Service

The National College for Teaching and Leadership (NCTL) database of qualified teachers in England is available here:

<https://teacherservices.education.gov.uk/SelfService/Login> by logging in you can:

- view your teacher record

- obtain electronic copies of your QTS and induction certificates*
- obtain electronic copies of relevant leadership qualification certificates
- update your personal details
- download a letter confirming your teacher qualifications
- input employment details

***NQTs who completed induction in the summer term 2015 can download their induction certificate from mid-September onwards.**

Contact: gts.enquiries@education.gsi.gov.uk
Telephone: 020 7593 5394

From NPW

NPW is now on Facebook at www.facebook.com/NPWschoolservices. 'Like' us for NPW updates.

Any queries? Stories or events for publication?
Advertising a school vacancy or service?

Contact us

Editorial enquiries: newsletter@npw.so

Job adverts: adverts@npw.so

Advertising in the NPW Newsletter

The NPW Newsletter

Publishes the latest teaching and support vacancies every week during term time, the NPW Newsletter provides education updates, news from schools and from NPW.

Benefits of advertising

Distributed to schools, reaching over **7,000** staff, and available on the NPW website, www.npw.uk.com, it reaches a potential readership of more than **8,000** each week. Placing your advert and vacancies in the Newsletter and on the [londonschooljobs](http://londonschooljobs.co.uk) board, you receive the benefit of effective target marketing at prices starting from **£11.50 per week** for event or product adverts.

Who is NPW?

NPW is a respected provider of high quality, professional education support services and provides a one stop shop. Experienced staff work in collaboration with you to provide bespoke solutions that free up leadership time and allows schools, academies and other educational settings to focus on delivering excellent outcomes for young people.

For companies and others

Your advert will be seen by more than **8,000** readers, made up of our subscribers and over **100** schools in East London.

We welcome companies promoting products and services. If your proposal meets publication standards then an advertorial article or flyer in the NPW Newsletter can be arranged. Current prices are as follows:

Size	Cost	
	Edition (1)	Month (4)
Full page 240x180 mm	£190.00	£700.00
Half page 180x118mm	£95.00	£350.00
Quarter Page 90x118mm	£47.50	£175.00
Eighth page 90x59mm	£11.50	£126.00*

*for 12 weeks

For schools, academies and other education settings

For schools that are not NPW members a quarter page event advert costs **£15** per edition or a write-up of an event is an additional **£25**.

Schools can also publicise vacancies on the Jobs Board londonschooljobs.co.uk

Contact: adverts@npw.so

Advert artwork

Advert artwork is preferred in JPEG format. However, if necessary, other formats can be accepted.

To advertise in the NPW Newsletter please send your proposal or any enquiries to newsletter@npw.so or call **020 8249 6963**



Academic Coaches

Lister Community School

St. Mary's Road
Plaistow
London
E13 9AE
Email: info@lister.newham.sch.uk
Website: www.lister.newham.sch.uk

(Seeking to appoint graduates to this role) required for September 2015
Unqualified Payscale point 1 - £20,092.00

Do you really believe that non-selective schools can provide as high quality an education as any other school in the country?
Are you passionate about high quality learning?
Do you want to work in a school where they ask every day 'what is the best way to do this?'
Do you have the skills and knowledge to help students who are experiencing difficulties in their learning?
Are you resilient, imaginative, thoughtful, conscientious and determined?
Do you treat staff and students the way that you expect to be treated yourself?

Lister Community School is a large 11-16 comprehensive school at the heart of its community, and part of a soft federation with our 7 nearest primary schools. Student attainment is rising: our headline 5 A-C figure has risen from 49% in 2010 to 68.4% in 2014 and we were named in January 2014 as one of the 100 most improved schools. Our November 2013 Ofsted report

spoke of the school's 'consistent focus on raising the quality of teaching and developing a culture of learning and high aspirations across the school'. We are determined to build on our recent Ofsted judgement and continue our journey to becoming an Outstanding school in the next two years.

We are determined to provide as good a quality of education as at any school in the country, and to measure ourselves against the best. Our staff regularly visit other schools as part of our Outstanding Practice Programme and this has developed the school's 'outward looking' ethos. Our students are friendly, courteous, motivated and have high aspirations. The school benefits from a range of external partnerships including becoming the first partner school in the Music in Secondary Schools Trust, supported by the Andrew Lloyd Webber Music Foundation and the Charles Wolfson Charitable Trust, and working in collaboration with Highbury Grove School in Islington.

As part of our continued focus on supporting excellent student progress we are seeking to appoint Academic Coaches who will take on a caseload of students who require support to improve their literacy. The successful candidate will be expected to provide 1:1 and small group coaching on a weekly basis for approximately 25 key stage 3 and key stage 4 students. They will manage their own timetable, liaise closely with other school professionals and plan learning activities to help their students progress. We are particularly seeking to appoint graduates in English or Humanities.

If you think you have the potential to

become an outstanding team member and interact on a daily basis with our students providing them with a positive learning experience then please apply by email to: jobs@lister.newham.sch.uk for an application pack.

The school is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. This appointment will be conditional on successful pre-employment and enhanced CRB checks. Further details and an application form can be downloaded directly from the TES website or Lister's website: <http://www.lister.newham.sch.uk/vacancies-2/> or by contacting Beryl King (Office Manager) on 020 8471 3311. Completed applications must be returned to the school at the above address, or by email to: jobs@lister.newham.sch.uk

Closing Date and Time: 9.00 am on Friday 4th September 2015

Interviews: Friday 11th September 2015

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

1 full time Specialist Teacher for children and young people with Complex Learning Needs

Complex Learning Needs and Dyslexia Service

(Inclusion, Behaviour Support and Attendance, Childrens and Safeguarding, CYPS) London Borough of Newham Based at Brampton Primary School Brampton Road, East Ham, London, E6 3LB

TLR 2b + 1 SEN or 2 SEN depending on qualifications required for January 2016 or as soon as possible

Newham has a proud and established record of inclusion. In its last series of reports, the Centre for Studies on Inclusive Education (CSIE) states that Newham is the most inclusive local authority.

We are looking for someone who has : Significant teaching experience and expertise in the field of Complex Learning Needs or Profound and Multiple Learning Needs (PMLD), Severe Learning Difficulties (SLD), as well as Physical and Medical Needs

Recent experience working with children and young people with severe learning difficulties and additional needs in Key Stages 2, 3 and 4 .

Recent experience of working with children with PMLD and SLD in a mainstream, resourced or special school environment Understands the barriers to learning that children and young people with a disability face and how these barriers may be overcome

Experience, skills and judgement required to challenge, motivate and inspire teachers, TAs, parents/carers and professionals across the children and young people's services . Excellent oral and written communication skills Delivered training to a high standard

A commitment to Newham's inclusive education policy and furthering equal opportunities for people disadvantaged in terms of race, gender and disability is essential.

We offer you:
The opportunity to work within a highly dedicated and experienced specialist team of professionals
Exciting, inspiring and diverse children and young people in a local authority working towards excellence
A rich and rewarding environment in which

to work.

Should you wish to discuss the post further please contact:
Raj Mistry, Group Manager, Complex Needs and Dyslexia Service or Cathy Youngs, Senior Teacher, Complex Learning Needs
Raj.Mistry@newham.gov.uk / Cathy.Youngs@newham.gov.uk
0208 475 2304/5/6/7

Closing date for applications: Friday 25th September 2015.

Interviews: Wednesday 7th October or Thursday 8th October 2015.

Application form and further details please apply on line at www.londonschooljobs.co.uk Reference

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

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NPW, managing recruitment on behalf of Newham Schools



Teaching Assistants

Brampton Primary School

Brampton Primary School is seeking to appoint outstanding Teaching Assistants for our hard-working and friendly team.

To start as soon as possible
32.5 hours per week
Term time only
Unqualified £13,250inc per annum
Qualified £14,053inc per annum
Part-time positions may be available

The varied post will predominantly require 1 -2-1 support of children with special educational needs. We are seeking staff who have the appropriate personal characteristics, experience, knowledge and skills in order that they can provide flexible and effective 1-2-1 support to children in either EYFS, KS1 or KS2. All shortlisted candidates will be required to sit a written test.

High standard of English and Mathematics – required
High standard of written English
Teaching Assistant Qualification or higher -

desirable
Proven record of supporting children to enable them to make accelerated progress in their learning - desirable
Sense of humour - essential
Excellent attendance and punctuality record - essential
Can contribute to both their own personal development as well as helping the school to develop - essential
Training and experience of working with children with medical needs – desirable
Experience of working with pupils with complex needs – desirable
Music specialist - desirable

Brampton Primary School and all its personnel are committed to safeguarding and promoting the welfare of children and young persons. This position is subject to an Enhanced Disclosure to the Disclosure and Barring Service, suitable references and other essential checks.

Visits to the school are encouraged. Please see our website for more information about the school.

Application form and further details please apply on line at

www.londonschooljobs.co.uk Reference: 1734

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Closing date: 10th September 2015
Interviews: 21st September 2015
Start date: as soon as possible after interview

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

Contact Information
Mrs Julie Ammi
Brampton Primary School
Brampton Road
London E6 3LB
Telephone No: 020 8472 0830

Website: www.bramptonprimary.co.uk

Assistant Site Supervisor/ Handy Person Assistant

Nelson Primary School

Developing skills for life
APT&C Scale 3
36hrs, 52 Weeks
Salary: £18,045
Monday 8am-4pm, Tuesday - Friday 9am – 4pm, Alternate Saturdays 8am – 12-30pm
For September 2015.

Nelson Primary School is a vibrant and well-ordered community graded good by OFSTED. Everyone has high expectations of achievement.

We need a self-motivated, versatile, fit, reliable, flexible person with general plumbing, DIY, and carpentry skills to take the best of care of our lovely school.

Application form and further details please apply on line at
www.londonschooljobs.co.uk Reference: 1741

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

The closing date: 3rd September 2015
Shortlisting: 4th September 2015

Interviews: 11th September 2015

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

Developing Specialist Speech and Language Therapist

Gainsborough Primary School

E15 3AF
APPOINTMENT with PAID SCHOOL HOLIDAYS- as soon as possible start

Salary Band 6/ 7 £31,986- £37, 476 (including London weighting). 36 hours, term time only
This is a one year full time fixed term contract with a view to being a permanent post.

60% based at Gainsborough Primary School and 40% Drew Primary School.

We are seeking an innovative speech and language therapist with a keen interest in inclusive education and experience in the following areas:
Early Years Foundation Stage
ASD
School age caseload management

Key responsibilities of the post include:
maintaining close and regular face- to- face contact with identified children and their families.
working closely with school staff, parents and other agencies to deliver support and intervention, through training, advice and direct contact.
Working with our band 7 specialist ASD therapist, NHS and borough teams.
supporting and promoting the development of inclusive education principles and practice.

We can offer:
Regular support, supervision and appraisal,
An entitlement to appropriate training and development opportunities
An experienced and supportive Inclusion Team with a child centred approach.

For further information and/or to arrange an

informal visit please contact Deputy Head Teacher Penny Bullen on 0207476 3533

Application form and further details please apply on line at
www.londonschooljobs.co.uk Reference: 1737

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Closing date: Sunday 13th September 2015
Interviews: Friday 18th September 2015

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NPW, managing recruitment on behalf of Newham Schools



Teaching Assistant
Gainsborough Primary School

Vacancy for September 2015

We are looking to appoint a teaching assistant to work on a 1:1 basis with our pupils with autism. Many of our children have severe learning difficulties and require support with all aspects of their day including eating, drinking and using the toilet. Teaching assistants support the children to access learning at their own level, following a personalised plan. The role is a challenging but rewarding one.

We are looking people who are:
Child focussed, and put the needs of the children first
Calm under pressure
Good at communicating
A team player
Committed to learning more about pupils with autism, and how best to support them

Committed to inclusion
What we offer:
Fantastic children
An inclusive school
A very knowledgeable and supportive team
Relevant training

The post is for one year, with the possibility of an extension thereafter.

Shortlisted applicants will be required to complete a basic English and Mathematics test and attend an interview.

The post is 8.30- 3.30 Monday to Friday 32.5hrs during term time.
Unqualified: £13,250 pro rata
Qualified: £14,053 pro rata

For more information about the role please contact Penny Bullen (Deputy Head Teacher) for further information.

Application form and further details please

apply on line at
www.londonschooljobs.co.uk Reference: 1736
Alternatively, please ask at the school office for an application form.

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Closing date: Wednesday 9th September 2015

Test and tour of School: Monday 14th September 2015

Interviews: Thursday 17th September 2015

Gainsborough Primary School is committed to safe guarding and promoting the welfare of children and young people and expects all staff and volunteers to share that commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

Teaching Assistants/SEN assistants
Drew Primary School

Salary dependent on qualification and experience
Unqualified: £13,250-£13,822.49
Qualified: £14,053-£14,939.31
Permanent
32.5 hours per week, term time only
12 month temporary contract with option for permanency to follow.

The Governors of Drew Primary are seeking to appoint qualified teaching assistants in Key Stage 1 and 2.

We can offer you a welcoming and accommodating staff, friendly children and CPD opportunities.

We are looking for motivated and enthusiastic teaching assistants to join our hardworking, friendly and supportive team as classroom assistants and/or one to one SEN support.

You would be part of a highly valued

support team who make a significant contribution to our co-operative learning environment.

Visits to the school are welcome. Please contact Marilyn Chamberlain on 020 7476 1727 to arrange a visit.

The successful candidate will have:

- Previous experience of working with children
- Good knowledge of working with SEN children
- The ability to be flexible as part of the team
- Good organisation and interpersonal skills
- High expectations of themselves and pupils in their care
- To be able to use their initiative
- Special needs qualifications

The interview is a three step process consisting of a test, observation and formal interview.

Application form and further details please

apply on line at
www.londonschooljobs.co.uk Reference: 1738

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Closing date: Midnight on Thursday 3rd September 2015

Short listing will take place on Monday 7th September 2015

Tests/Interviews to be held on Tuesday 15th September 2015

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Successful applicants will be required to apply for an enhanced DSB disclosure. A disqualification declaration questionnaire may also be required for this post.

NPW, managing recruitment on behalf of Newham Schools

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ASD
School age caseload management
Key responsibilities of the post include:
-maintaining close and regular face- to- face contact with identified children and their families.
-working closely with school staff, parents and other agencies to deliver support and intervention, through training, advice and direct contact.
-Working with our band 7 specialist ASD therapist, NHS and borough teams.
-supporting and promoting the development of inclusive education principles and practice.

We can offer:
-Regular support, supervision and appraisal,
-An entitlement to appropriate training and development opportunities
-An experienced and supportive Inclusion T—Team with a child centred approach.

For further information and/or to arrange an

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SEN Administrative Assistant/ First Aider

Cumberland School

'Aspire to Achieve'

Oban Close, London, E13 8SJ
Headteacher: G Dineen
Group 6 Age Range: 11-16
1500 pupils on roll
Mixed Comprehensive

"Cumberland School provides a good education with outstanding features. Achievement and Teaching and Learning are good. Behaviour and Safety and Leadership and Management are outstanding."

(Ofsted March 2013)
Salary: £16,375 – £18,076
35hrs per week
Term Time Only

Required for September 2015

Are you an effective communicator with a calm friendly manner who is able to work well under direction with proven administrative and interpersonal skills? Are you first aid qualified? If so, then this could be an ideal opportunity for you to join Cumberland School to provide administrative support for our large SEN and CP departments as well as a first aid service to pupils and staff.

We are looking for a team player who is able to listen and respond in a friendly but firm manner. You will need to be flexible and adaptable, able to work effectively with people across the school and from a variety of backgrounds and cultures, as well as external bodies and agencies.

Cumberland School is an ambitious school, keen to improve on and exceed previous success. We serve, and are proud to do so, a rich, diverse and exciting community. We live and breathe our commitment to equal opportunities and inclusivity, and work hard to ensure that Cumberland is a cohesive, positive and exciting environment for all. Our fabulous site has the kind of green space, facilities and energy rarely found in inner city schools. There is a real sense of determination and an ethos of aspiration and support pervades all we do. Cumberland is a forward looking school, creative and imaginative in its approach to ensure that a quality education is provided for everyone.

As Cumberland's new Head teacher, I am seeking ambitious and creative staff who are committed to making a difference to young people's lives. Schools do not get better by chance and we want colleagues who can commit to ensuring that every child has the knowledge, skills and resilience to achieve and indeed exceed their potential. If you believe that you might have a role to play in this exciting phase of our journey, I look forward to reading your application.

Deadline for Applications: Friday 4 September 2015

Application packs are available to download from the school's website www.cumberland.org.uk

For further details please telephone or e-mail Alison Rudge, School Manager
Tel: 0207 474 0231

e-mail: contact@cumberland.org.uk
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NPW, managing recruitment on behalf of Newham Schools

Hedteacher's PA

Little Ilford School

Headteacher – Ian Wilson
Learning Together Achieving Together
Succeeding Together
Website: www.littleilford.newham.sch.uk
On Roll – 1350 Age Range 11-16

Required to start ASAP
Salary SO2 - £25,645 - £27,060inc pa
36 Hours per week

The post is term time plus inset training days

Ofsted 2012: "students make outstanding progress, including those known to be eligible for free school meals, and those who speak English as an additional Language"

The successful candidate will work very closely with the Headteacher and will provide a warm and professional welcome to all visitors to the Headteacher's office. S/ he will have extensive involvement with a wide range of internal and external contacts and will support the Headteacher in the day-to-day management of his job.

The role requires excellent written, administrative, organisational and interpersonal skills combined with a firm but empathetic approach. Experience of work as

a senior level PA or secretary is essential, as is complete discretion and a clear understanding of the highly confidential nature of the work within the Headteacher's office.

Ofsted recognised: "Staff are well supported in their work and are given opportunities to develop further their varied skills, with a clear focus on enhancing students' learning".

Little Ilford School is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check. Little Ilford School is an Equal Opportunities employer.

Application forms (CV not accepted) and additional information from:
Craig Simmons (School Business Manager)
Little Ilford School
Browning Road
Manor Park, E12 6ET
www.littleilford.newham.sch.uk
email: c.simmons@littleilford.org
Tel: 020 8928 3533
Fax: 020 8478 5954

Closing date: 4pm Friday 11th September 2015



2 Advisers for School Administration Systems

Newham Partnership Working

£37,476 to £40,218 (PO4)

Location: Francis House, Plaistow - London
Preferred Hours: 36 Hours per week
Vacancy Type: Permanent

We are keen to appoint 2 experienced and highly motivated Advisers for School Administration Systems to play a significant part in providing an excellent and effective ICT support service for a range of information management systems across Nursery, Primary and Secondary schools throughout Newham. The post will involve providing helpdesk user support, producing support documentation and delivering training courses.

Key Requirements:

- Strong experience of supporting Capita SIMS
- Strong FMS experience, with a financial background
- Must have a flexible and positive approach to tasks
- Excellent communication skills and previous training experience
- High level of numeracy and literacy skills

This role will also include entitlement to the

following additional benefits:

- Invitation to join a cash benefits scheme – saving you money on all of your medical expenses
- Advantage – saving you money with access to over 2,000 discount, cashback and voucher partners, virtual gym and cycle to work.
- Local Government Pension Scheme
- Recognised Local Government Continual Service

Newham Partnership Working (NPW) is a mutual organisation formed by Newham schools and composed of education providers and staff. Our objective is to make this 'learning community' outstanding by providing and commissioning high quality services for schools.

NPW currently support over 100 schools, both within Newham and its surrounding boroughs, with a comprehensive range of high quality and reliable services. Our support removes the external pressures that our school leaders face, allowing them to focus on their core purpose - education.

Application form and further details please apply online at www.londonschooljobs.co.uk
Ref: 1745

Applications for the post is by official application form only, no CVs please.

Further information is available from Clare Watson, Service Delivery Manager

Email: clare.watson@npw.so

Closing Date: Wednesday 20th September 2015

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

Schools ICT Learning and Resources Manager

Newham Partnership Working

£33,846 to £36,669 (PO3)

Location: London Borough of Newham
Preferred Hours: 36 Hours per week
Vacancy Type: Permanent
Closing Date: Ongoing

This role will also include entitlement to the following additional benefits:

- Invitation to join a cash benefits scheme – saving you money on all of your medical expenses
- Advantage card – saving you money with access to over 2,000 discount, cashback and voucher partners
- Local Government Pension Scheme
- Recognised Local Government Continual Service

We are keen to appoint an experienced and highly motivated ICT Learning and Resources Manager to play a significant part in providing an excellent and effective ICT service to the school. This is a new and exciting role, established to support teaching and learning by developing and implementing ICT resources to enhance and support teaching, learning and management activities within the school setting. The role will also involve facilitating ICT training for school staff and occasionally working with

parents and children in school activities.
Key Requirements:

- Experience of supporting teachers in an ICT context.
- Familiarity with RM CC3 or CC4 networks.
- A calm, methodical and logical approach to ICT problem solving with good trouble shooting skills.
- An understanding of teacher lesson planning and the requirement for efficient and smooth running of ICT in lesson delivery.
- Must have a flexible and positive approach to tasks and excellent communication skills

Newham Partnership Working (NPW) is a mutual organisation formed by Newham schools and composed of education providers and staff. Our objective is to make this 'learning community' outstanding by providing and commissioning high quality services for schools.

NPW currently support over 100 schools, both within Newham and its surrounding boroughs, with a comprehensive range of high quality and reliable services. Our support removes the external pressures that our school leaders face, allowing them to focus on their core purpose - education.

Please apply online at www.londonschooljobs.co.uk Ref: 1541
Applications for the post is by official application form only, no CVs please.

Please note that this role has a two stage

interview selection process. If you are successful at stage one, you will then be asked to attend an interview with the Head Teacher of a designated school.

Further information is available from Clare Watson, Service Delivery Manager
Email: clare.watson@npw.so

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.